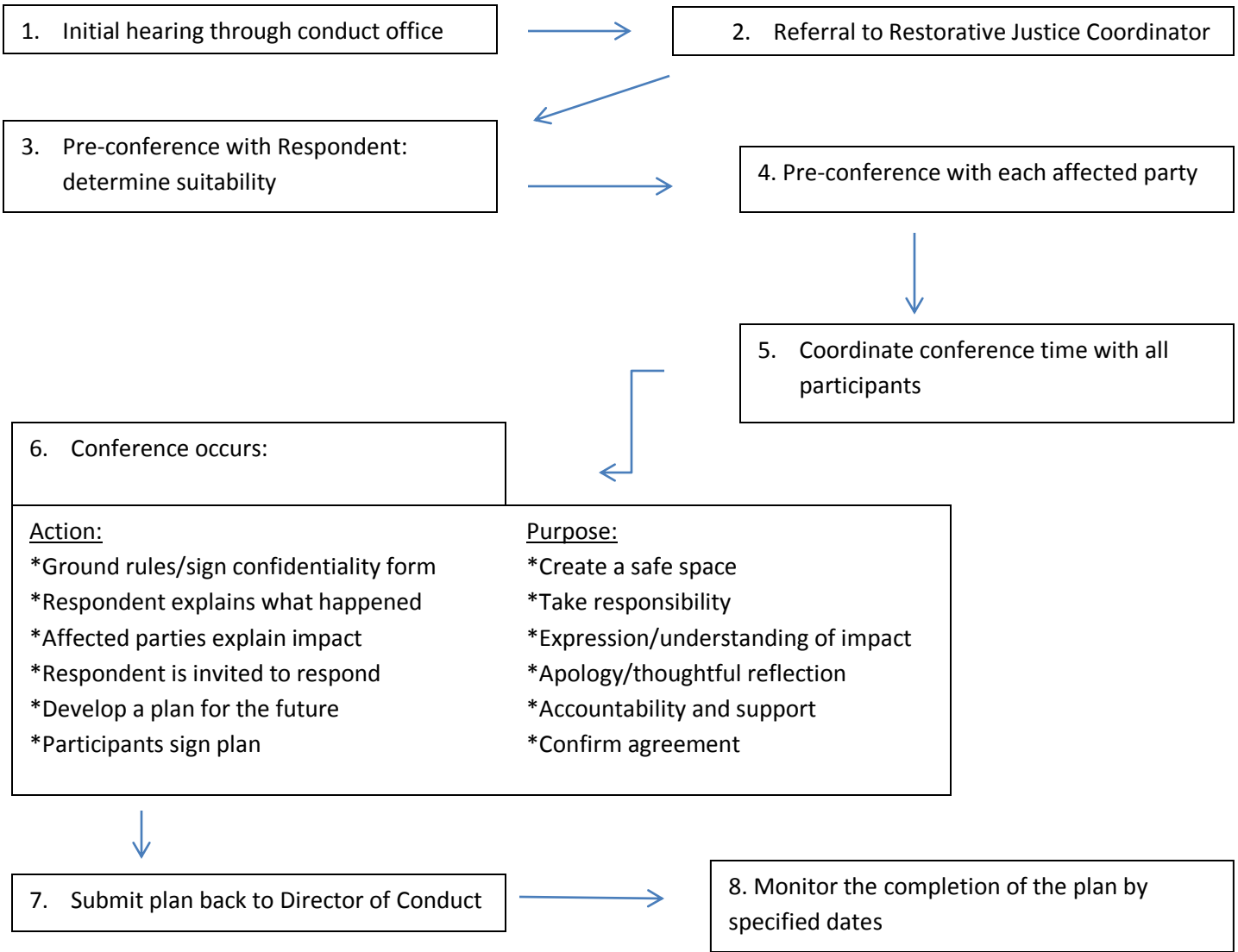


Restorative Justice Conferencing Process:



Types of Questions asked in:

Traditional Conduct	Restorative Justice
What policy was violated?	What harm has been caused?
Who is the alleged offender?	Who has been affected and what are their needs?
Was the student found responsible?	What are the responsibilities of the student?
What sanction should be applied?	How will the student be held accountable?
	What support does the student need moving forward and how can the agreement be monitored?

Viewed through a Restorative Justice lens, “crime is a violation of people and relationships. It creates obligations to make things right. Justice involves the victim, the offender, and the community in a search for solutions which promote repair, reconciliation, and reassurance.”